

BRIGHTON & HOVE CITY COUNCIL
POLICY & RESOURCES COMMITTEE

4.00pm 24 MARCH 2022

HOVE TOWN HALL - COUNCIL CHAMBER

DECISION LIST

Part One

119 CORPORATE FINANCIAL & HR SYSTEMS

Contact Officer: Jane Strudwick
Ward Affected: All Wards

Tel: 01273 291255

RESOLVED: That the Committee –

- (i) Approved the award of a contract via a compliant framework for the continued support and maintenance of the financial system to Civica UK Ltd for an initial term of 3 years with an option to extend for up to 2 periods of 12 months, and grants delegated authority to the Executive Director, Governance, People & Resources to authorise those extensions if required;
- (ii) Approved the award of a contract via a compliant framework to Softcat, with MHR acting as their approved sub-contractor for the continued support and maintenance of the HR and payroll system for a term of 3 years.

120 PAY POLICY STATEMENT 2022/23

Ward Affected: All Wards

RESOLVED: That the Committee recommends to Council the adoption of the pay policy statement for 2022/23 attached at Appendix 1.

12 FAIR & INCLUSIVE UPDATE INCLUDING WORKFORCE EQUALITIES 1 REPORT 2020-21

Contact Officer: Alison Mcmanamon,
Deborah Totney

Tel: 01273 290511,

Ward Affected: All Wards

RESOLVED: That the Committee –

- (i) Noted the report;
- (ii) Continued to support and champion the actions within the Fair & Inclusive Action Plan;
- (iii) Instructed officers to publish voluntary 2021 ethnicity and disability pay gap reporting in Autumn 2022 to allow meaningful engagement with stakeholders, and to break down the ethnicity pay gap into the categories Black Asian Minority Ethnic British, Black Asian Minority Other, White British, White Irish, White Other, rather than White British/All other, as agreed at Policy & Resources Committee in July 2021;
- (iv) Further instructed officers to bring a report back to the October meeting of the Policy & Resources Committee outlining how the actions and initiatives taken contribute to achieving the Equality Objectives that the Council has set for itself and published in compliance with the Public Sector Equality Duty.

122 HOME TO SCHOOL TRANSPORT RE-PROCUREMENT 2023-2027

Contact Officer: Mia Bryden Tel: 01273 29584
Ward Affected: All Wards

RESOLVED: That the Committee –

- (i) Approved the procurement of a Dynamic Purchasing System for home to school transport for a term of four years from 1 September 2023 to 31 August 2027;
- (ii) Granted delegated authority to the Executive Director of Families, Children & Learning to tender routes using the Dynamic Purchasing System;
- (iii) Agreed that operators should be required to pay their directly employed staff the living wage.

123 EDUCATION CAPITAL RESOURCES AND CAPITAL INVESTMENT PROGRAMME 2022/2023

Contact Officer: Richard Barker Tel: 01273 290732
Ward Affected: All Wards

RESOLVED: That the Committee granted delegated authority to the Assistant Director of Property & Design to procure the capital maintenance and basic need works and enter into contracts within these budgets, as required, in accordance with Contract Standing Orders in respect of the entire Education Capital Programme.

- (iv) Delegated authority to the Executive Director for Economy, Environment and Culture to enter into the agreements necessary to deliver the fibre element of the RIFR;
- (v) Noted how the RIFR project fits into a wider sub-regional digital delivery programme at a Greater Brighton level, as set out at paragraph 3.19, and that Brighton & Hove will work with the Greater Brighton Economic Board to maximise the strategic benefits of the new fibre;
- (vi) Agreed to commission a £25,000 (maximum) programme of digital education and support to maximise the benefits of the RIFR project to the wider digital economy of the city and to the city's communities – as set out at Appendix 2.

127 ITEMS REFERRED FOR COUNCIL

RESOLVED: That no items be referred to the next meeting of Council